

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 22, 2007 through September 21, 2008.

1) Employment Unit: KAYU-TV

2) Unit Members (Stations and Communities of License): KAYU-TV, Spokane, Washington

3) EEO Contact Information for Employment Unit:

Mailing Address: KAYU-TV FOX 28 4600 S Regal Spokane WA 99223	Telephone Number: 509-448-2828
	Contact Person/Title: Lowell Pederson – Business Manager
	E-mail Address: lowellp@kayutv.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Webmaster	Craigs List
2. Producer/Director	Spokesman-Review
3. Producer/Director	Internal
4. Production Tech	Internal
5. Maintenance Engineer	KAYU Website
6. Local Sales Account Executive	Craigs List
7. Promotions Assistant	Craigs List
8. Traffic Assistant	Craigs List
9. Master Control Operator	Craigs List

KAYU-TV is an Equal Opportunity Employer

5.1) Job Title: Webmaster

Referral Source(s) of Hiree: Craigs List

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201- 1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 University of Oregon Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.1) Job Title: Webmaster (cont)

Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots 'N' Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828		no
Craigs List		www.craigslist.com		5	no

5.2) Job Title: Producer/Director

Referral Source(s) of Hiree: Spokesman Review

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201- 1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 University of Oregon Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.2) Job Title: Producer/Director

Referral Source(s) of Hiree: Spokesman Review

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots 'N' Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	1	no
Craigslist		www.craigslist.com			no

5.3) Job Title: Producer/Director**Referral Source(s) of Hire: Internal**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.3) Job Title: Producer/Director (cont)

Referral Source(s) of Hiree: Internal

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots ‘N’ Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	1 2	no
Craigs List		www.craigslist.com			no

5.4) Job Title: Production Tech**Referral Source(s) of Hiree: Internal**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.4) Job Title: Production Tech (cont) Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots ‘N’ Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	3 2	no
Craigs List		www.craigslist.com		2	no

5.5) Job Title: Maintenance Engineer Referral Source(s) of Hiree: KAYU Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.5) Job Title: Maintenance Engineer (cont) Referral Source(s) of Hiree: KAYU Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130		no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots ‘N’ Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	1 2	no
Craigs List		www.craigslist.com			no

5.6) Job Title: Local Sales Account Executive Referral Source(s) of Hiree: Craigs List

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.6) Job Title: Local Sales Account Executive (cont) Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots ‘N’ Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	2	no
Craigs List		www.craigslist.com		4	no

5.7) Job Title: Promotions Assistant

Referral Source(s) of Hiree: Craigs List

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.7) Job Title: Promotions Assistant (cont)

Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130	1	no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots 'N' Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828		no
Craigs List		www.craigslist.com		7	no

5.8) Job Title: Traffic Assistant

Referral Source(s) of Hiree: Craigs List

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.8) Job Title: Traffic Assistant (cont) Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130		no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots 'N' Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828	1	no
Craigs List		www.craigslist.com			no

5.9) Job Title: Master Control Operator

Referral Source(s) of Hiree: Craigs List

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AARP/Senior Community Emp	Steve Rider	1801 W. Broadway Suite 110 B Spokane, WA 99201-1874	325-7712		no
EWU Dept. of Electronic Media & Film	Pam Bumpas	104 RTV Cheney, WA 99004	359-6390		no
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	487-1603		no
Career Connections	Karen	421 N. Mullan Rd. Spokane, WA 99212	928-0423		no
Institute for Extended Learning	Dawn Hitchens	3305 W. Ft. George Wright Dr. , MS-3090 Spokane, WA 99224	279-6000		no
University of Oregon	Bill Morrill	1275 Eugene, OR 97403	541-346-2171		no
Martin Luther King, Jr. Family Outreach	Gladys Carillo	845 S. Sherman Spokane, WA 99202	455-8722		no
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	326-1190		no
EWU Woman's Center	Christy Wavada	207 Monroe Hall Eastern WA University Cheney, WA 99004-2428	359-2847		no
Work Source Spokane	Dan Lambert	130 S. Arthur Spokane, WA 99202	532-3075		no
Career Path Services	Tim Robison	905 N. Washington #300 Spokane, WA 99201	326-7520		no
WSU Spokane H.R.	Diane Wick	P.O. Box 1495 Spokane, WA 99210-1495	358-7553		no
WCCDA	Candice Drohan	1603 N. Belt Spokane, WA 99205	326-9540		no
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	323-4234		no
L.D.S. Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	928-2534		no

5.9) Job Title: Master Control Operator Referral Source(s) of Hiree: Craigs List

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewes Referred	Did Recruitment Source Request Notification? (Yes or No)
Job Resource Center	Receptionist	905 W. Riverside, Suite #507 Spokane, WA 99201	747-3071		no
EWU African American Education Program	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	359-2205		no
EWU Career Services	Bernadette Struck	Rm 115 Showalter Hall Cheney, WA 99004	359-2221		no
SL Start	Denise Jones	25 W. Nora Ave. PO Box 5397 Spokane, WA 99205	328-2740		no
ITT Technical Institute	Juliana Anderson	13518 East Indiana Avenue Spokane Valley, WA 99216-1589	926-2900		no
Spokane Falls Comm. College	Penny Butters	3410 W Fort George Wright Dr Spokane, WA 99224	533-3545		no
WSU Spokane H.R.	Bob Kesler	P.O. Box 641014 Pullman, WA 99164-1014	335-5262		no
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	777-3208		no
SCC Career & Employment (Spokane Community College)	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	533-7249		no
WSAB	Sandi Maki	sandiewsab@earthlink.net	360-705-0774		no
OAB	Receptionist	theoab@theoab.org	503-343-2799		no
Spokesman Review	Jacque Mencke	999 W. Riverside Spokane, WA 99210	459-5130		no
Yakima Herald – Republic	EMAIL	classads@yakima-herald.com	(800) 343-2799		no
Tri-City Herald	Kris	commclassads@tricityherald.com	(800) 874-0445		no
Spots 'N' Dots		167 Oakdale Rd Johnson City, NY 13790	888-884-2630		no
Internal KAYU Website		4600 S. Regal St Spokane, WA 99223	448-2828		no
Craigs List		www.craigslist.com		6	no

6) Total # of Interviewees Referred: For the period from September 22, 2007 through September 21, 2008, this Employment Unit interviewed 48 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Participated in Job Fairs

1. KAYU TV Fox 28 was a participant in the Spring Career Expo of the Palouse on February 27, 2008 sponsored by the University of Idaho and Washington State University. The Career Expo was held at the Kibbie Dome on the University of Idaho campus in Moscow, Idaho. KAYU's Director of Operations & Programming and KAYU'S Promotions Director, both of whom have substantial responsibilities in the making of hiring decisions, were active participants. The career expo was a success in reaching potential job candidates whose interests were primarily in the areas of Promotion/Marketing, Production and Sales. The two managers spoke with interested job candidates as well as potential internship candidates.
2. KAYU TV Fox 28 was a participant in the Fall Career Expo of the Palouse on October 2, 2007, sponsored by Washington State University and the University of Idaho. The expo was held at the Beasley Coliseum on Washington State University campus in Pullman, Washington. KAYU'S Programming & Operations Manager and KAYU'S Local Sales Manager were active participants in the career expo; both have substantial responsibilities in the making of hiring decisions.

(b) Initiative: Internship Program

KAYU TV FOX 28 maintained its on-going internship program, with opportunities for students pursuing a career in broadcasting to acquire the necessary skills. The internship program targets students enrolled in a University, College, or Technical School program with interests in working in broadcasting and/or journalism. KAYU's outreach efforts include notifying area universities, colleges and technical schools, as well as posting internship descriptions on the Washington State Association of Broadcasters job bank website. During the report period, KAYU had one intern from Washington State University.

(c) Initiative: Station participated in the Edward R. Murrow Symposium at Washington State University School of Communication.

KAYU General Manager participated in two speaker panels at the April 3rd Edward R. Murrow Symposium on the campus of WSU. A majority of students involved in the Murrow School are recruited for careers in broadcasting and journalism. Therefore, a presence at the Symposium results in interest by the students for careers in broadcasting with our company