

Job Title:		Referral Source(s) of Hire:			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(1) Local Sales Executive		Spokesman Review				
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:			
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	1	No	
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	6	No	
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No	
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No	
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No	
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No	
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No	
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No	
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No	
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No	
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No	
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No	
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No	
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No	
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No	
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No	

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(1) Local Sales Executive		Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No

Job Title: (2) Local Account Executive		Referral Source(s) of Hire: KAYU TV FOX 28 Internal Generated Referrals			Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	3	No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	4	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hire:		# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(2) Local Account Executive		KAYU TV FOX 28 Internal Generated Referrals			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(3) Local Account Executive		Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	3	No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	4	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(3) Local Account Executive		Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No

Job Title: (4) Local Account Executive		Referral Source(s) of Hire: Spokesman Review			Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	3	No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	4	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(4) Local Account Executive		Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No

Job Title:		Referral Source(s) of Hire:			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(5) Local Sales Assistant		KAYU TV FOX 28 Internal Generated Referrals				
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:			
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	2	No	
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130		No	
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No	
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No	
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No	
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No	
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No	
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No	
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No	
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No	
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No	
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No	
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No	
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No	
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt Spokane, WA 99205	509-326-9540		No	
Gonzaga University Career Center	Janelle Axtell	MSC 2462	509-323-4234		No	

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(5) Local Sales Assistant		KAYU TV FOX 28 Internal Generated Referrals			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		E. 502 Boone Ave. Spokane, WA 99258			
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Spots N Dots	Del Korba	167 Oakdale Rd Johnson City, NY 13790	607-729-7295		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
Aspen Personnel Service		2900 N. Nevada Spokane, WA 99208	509--624-4858	4	No

Job Title:		Referral Source(s) of Hire:			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(6) Local Sales Manager		KAYU TV FOX 28 Internal Generated Referrals				
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:			
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	8	No	
Spokesman Review	Jacquie	999 W. Riverside Spokane, WA 99210	509-459-5130	1	No	
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No	
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No	
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No	
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No	
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No	
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No	
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No	
Martin Luther King, Jr. Family Outreach Center	Charlene	845 S. Sherman Spokane, WA 99202	509-455-8722		No	
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No	
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No	
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No	
Career Path Services Affiliate of State of Wash. Employment Office	Rhonda Rohrbach	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No	
Whitworth College Career Planning & Placement	Debbie Ide	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No	
West Central Community Development Assoc.	Jennifer Patterson	1603 N. Belt	509-326-9540		No	

Job Title:		Referral Source(s) of Hiree:		# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(6) Local Sales Manager		KAYU TV FOX 28 Internal Generated Referrals			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295	1	No

Job Title: (7) Promotions Coordinator		Referral Source(s) of Hire: In House Promotion			Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	2	No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130		No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title: (7) Promotions Coordinator		Referral Source(s) of Hiree: In House Promotion			Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
ITT Technical	Julianna Anderson	13518 E Indiana Spokane Valley, WA 99216-1589	509-936-2900	1	Yes

Job Title:		Referral Source(s) of Hire:			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(8) Promotion Assistant		KAYU TV FOX 28 Internal Generated Referrals				
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:			
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828	1	No	
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130		No	
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No	
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No	
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No	
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No	
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No	
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No	
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No	
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No	
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No	
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No	
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No	
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No	
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No	
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No	

Job Title:		Referral Source(s) of Hire:		# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(8) Promotion Assistant		KAYU TV FOX 28 Internal Generated Referrals			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(9) Local Sales Executive	Local	Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828		No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	4	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000	1	No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(9) Local Sales Executive	Local	Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No
Washington State University Spokane Human Resources	Bob Kesler	PO Box 641014 Pullman WA 99164-1014	509-335-5262		No
University of Oregon	Bil Morrill	1275 University of Oregon Eugene OR 97403	541-346-2171		No
Industry Referrals				8	No

Job Title:	Referral Source(s) of Hire:			# of Interviewees	Did Recruitment
(10) Sales Assistant	KAYU TV FOX 28 Website				Source Request
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	Referred	Notification (Yes or No)
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828		No
Website				2	No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	6	No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt Spokane, WA 99205	509-326-9540		No

Job Title:	Referral Source(s) of Hire:			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(10) Sales Assistant		KAYU TV FOX 28 Website			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Washington State University Spokane Human Resources	Bob Kesler	PO Box 641014 Pullman WA 99164-1014	509-335-5262	1	No
University of Oregon	Bil Morrill	1275 University of Oregon Eugene OR 97403	541-346-2171		No

Job Title: (11) Local Sales Executive	Referral Source(s) of Hire: Industry Referral			# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
KAYU TV FOX 28 Internal Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828		No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	4	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000	1	No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hire:			Did Recruitment Source Request Notification (Yes or No)
(11) Local Sales Executive		Industry Referral			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
		Spokane, WA 99205			
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No
Industry Referral				8	No

Job Title: (12) Local Account Executive		Referral Source(s) of Hiree: Spokesman Review			Did Recruitment Source Request Notification (Yes or No)
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:	# of Interviewees Referred	
KAYU TV FOX 28 Internally Generated Referrals	Lowell Pederson	4600 S. Regal St. Spokane, WA 99223	509-448-2828		No
Spokesman Review	Jackque Mencke	999 W. Riverside Spokane, WA 99210	509-459-5130	2	No
African-American Hispanic Asian Native American Business & Professional Assoc.	Ben Cabildo	104 W. Fifth Ave., Suite 122 E Spokane, WA 99201	509-838-1881		No
American Association of Retired Persons Senior Community Employment	Annie Shaw	1801 W. Broadway, Suite 110 B Spokane, WA 99201-1874	509-325-7712		No
Eastern Washington University	Pam Bumpas	Dept. of Electronic Media & Film 104 RTV Bld. Cheney, WA 99004	509-359-6390		No
Northeast Community Center	Jean Farmer	4001 N. Cook St. Spokane, WA 99207	509-487-1603		No
Career Connections	Christy Shelley	421 N. Mullan Rd. Spokane, WA 99206-2405	509-928-0423		No
Institute For Extended Learning	Dawn Hitchens	3305 W. Ft. Wright Dr., MS-3090 Spokane, WA 99204	509-279-6061		No
Spokane Falls Community College Student Employment Center	Mary Crouse	3410 W. Ft. Wright Dr., MS-3174 Spokane, WA 99204	509-533-3545		No
Martin Luther King, Jr. Family Outreach Center	Joe Klemz	845 S. Sherman Spokane, WA 99202	509-455-8722		No
YWCA	Sharon Durkin	829 W. Broadway Spokane, WA 99201	509-326-1190		No
Eastern Washington University Woman's Studies	Lena Kaasa	207 Monroe Hall Cheney, WA 99004-2428	509-359-2847		No
Work Source Spokane State of Washington Employment Office	Dan Lambert	130 S. Arthur Spokane, WA 99202	509-532-3000		No
Career Path Services Affiliate of State of Wash. Employment Office	Tim Robinson	905 N. Washington #300 Spokane, WA 99201	509-326-7520		No
Whitworth College Career Planning & Placement	Judy Gaza	300 W. Hawthorne Rd. Spokane, WA 99251	509-777-3208		No
West Central Community Development Assoc.	Candice Drohan	1603 N. Belt	509-326-9540		No

Job Title:		Referral Source(s) of Hiree:		# of Interviewees Referred	Did Recruitment Source Request Notification (Yes or No)
(12) Local Account Executive		Spokesman Review			
Name of Organization Notified of Job Vacancy:	Contact Person:	Address:	Telephone Number:		
		Spokane, WA 99205			No
Gonzaga University Career Center	Janelle Axtell	MSC 2462 E. 502 Boone Ave. Spokane, WA 99258	509-323-4234		No
American School of Broadcasting Minority Job Placement	Jackie Graham	915 W. 2nd Ave. #5 Spokane, WA 99201	509-535-1010		No
The Church Of Jesus Christ Of Latter-day Saints Employment Office	Sherrie Hibberd	200 North Mullan, Ste. 220 Spokane, WA 99206	509-928-2534		No
Job Resource Center Contracted By Spokane County	Judy VanDyke	905 W. Riverside Spokane, WA 99201	509-747-3071		No
Spokane Community College Career & Employment	Linda Sue Lambert	1810 N. Greene St. Spokane, WA 99207-5399	509-533-7249		No
African American Education Program Eastern Washington University	Nancy Fletcher	Isle Hall, Room 216 Cheney, WA 99004-2420	509-359-2205		No
Eastern Washington University Career Services	Bob Hille	Rm. 115, Showalter Hall Cheney, WA 99004-2443	509-359-2221		No
SL Start (Projects With Industry) Vocational Rehabilitation placement services	Denise Jones	25 W. Nora Ave. Spokane, WA 99205	509-328-2740		Yes
Washington State University Spokane Human Resources	Diane Wick	PO Box 1495 Spokane, WA 99210-1495	509-358-7553		No
Washington State Association of Broadcasters	Carol Castellano	724 Columbia Street N.W. Suite 310 Olympia, WA 98501-1249	360-705-0774		No
Spots 'N' Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	607-729-7295		No

Walk In